

**NORMAN PUBLIC SCHOOLS
PT/OT, COTA/PTA AND TRAINER PAY TABLE
2023-2024**

| STEP | PT/OT | COTA/PTA | TRAINER |
|------|--------|----------|---------|
| 0 | 39,341 | 28,364 | 39,818 |
| 1 | 39,687 | 28,575 | 40,186 |
| 2 | 39,994 | 28,789 | 40,558 |
| 3 | 40,321 | 29,001 | 40,933 |
| 4 | 40,647 | 29,214 | 41,313 |
| 5 | 40,973 | 29,425 | 41,696 |
| 6 | 41,301 | 29,638 | 42,083 |
| 7 | 41,626 | 29,850 | 42,474 |
| 8 | 42,199 | 30,221 | 42,868 |
| 9 | 43,181 | 30,859 | 43,267 |
| 10 | 44,199 | 31,523 | 43,670 |
| 11 | 45,253 | 32,207 | 44,076 |
| 12 | 46,342 | 32,916 | 44,487 |
| 13 | 47,469 | 33,647 | 44,902 |
| 14 | 48,682 | 34,405 | 45,321 |
| 15 | 50,026 | 35,310 | 45,744 |
| 16 | 50,977 | 35,927 | 46,172 |
| 17 | 51,223 | 36,089 | 46,604 |
| 18 | 51,474 | 36,250 | 47,040 |
| 19 | 51,724 | 36,413 | 47,480 |
| 20 | 51,977 | 36,579 | 47,925 |
| 21 | 52,233 | 36,743 | 48,374 |
| 22 | 52,488 | 36,910 | 48,828 |
| 23 | 52,743 | 37,077 | 49,286 |
| 24 | 52,999 | 37,243 | 49,749 |
| 25 | 53,255 | 37,410 | 50,217 |
| 26 | 53,512 | 37,576 | 50,689 |
| 27 | 53,769 | 37,742 | 51,166 |
| 28 | 54,025 | 37,910 | 51,647 |
| 29 | 54,265 | 38,070 | 52,134 |
| 30 | 54,502 | 38,217 | 52,625 |
| 31 | 54,739 | 38,367 | 53,122 |
| 32 | 54,990 | 38,530 | 53,634 |

*****Insurance Benefits** include Flexible Benefit Allowance (FBA) from the State if working 6 hrs or more:

- For persons participating in health insurance: \$640.28/month through Dec. Amt changes to \$679.62 in Jan.
 - For persons not participating in health insurance: \$189.69 per month
- Also, employees working ½ time or more receive a District-paid \$10,000 life insurance policy.

*****Norman Public Schools will contribute to the Teachers' Retirement System as follows:**

- Support personnel who are employed at least halftime (20 hrs per week) shall make an irrevocable election on a form provided by TRS to participate in or opt out as a condition of their employment.
- Eligible personnel opting to participate in TRS will be enrolled for 100% district paid retirement