

**NORMAN PUBLIC SCHOOLS
TECHNICIAN PAY TABLE
2023-2024**

STEP	Electronic Tech	Computer Tech	IS Specialist
0	29,284	31,191	38,244
1	29,898	31,867	39,149
2	30,532	32,564	40,084
3	31,186	33,285	41,048
4	31,862	34,029	42,045
5	32,560	34,797	43,073
6	33,280	35,590	44,135
7	34,024	36,409	45,232
8	34,792	37,254	46,364
9	35,585	38,127	47,533
10	36,403	39,028	48,740
11	37,249	39,959	49,986
12	38,121	40,920	51,273
13	39,022	41,912	52,601
14	39,953	42,936	53,973
15	40,913	43,994	55,389
16	41,905	45,086	56,852
17	42,929	46,213	58,361
18	43,987	47,377	59,920
19	45,078	48,579	61,530
20	46,206	49,820	63,192
21	47,369	51,101	64,908
22	48,571	52,424	66,679
23	49,812	53,790	68,508
24	51,093	55,200	70,462
25	52,415	56,656	72,476
26	53,781	58,160	74,554
27	55,191	59,712	76,701
28	56,647	61,315	78,950
29	58,145	62,958	81,188
30	59,649	64,594	83,493
31	61,197	66,277	85,798
32	62,757	67,974	88,119

*****Insurance Benefits** include Flexible Benefit Allowance (FBA) from the State if working 6 hrs or more:

-- For persons participating in health insurance: \$640.28/month through Dec. Amt changes to \$679.62 in Jan.

-- For persons not participating in health insurance: \$189.69 per month

Also, employees working ½ time or more receive a District-paid \$10,000 life insurance policy.

*****Norman Public Schools will contribute to the Teachers' Retirement System as follows:**

-- Support personnel who are employed at least halftime (20 hrs per week) shall make an irrevocable election on a form provided by TRS to participate in or opt out as a condition of their employment.

-- Eligible personnel opting to participate in TRS will be enrolled for 100% district paid retirement