

NORMAN PUBLIC SCHOOLS
TEACHING OR LIBRARY ASSISTANT and TEACHING ASST/BUS MONITOR PAY TABLE
2023-2024

STEP	TEACHING or LIBRARY ASST	TEACHING ASST/BUS MONITOR	1/2 TIME TEACHING ASST
	175	175	175 (4 Hr Day)
0	17,166	18,573	9,155
1	17,470	18,923	9,317
2	17,784	19,285	9,485
3	18,108	19,658	9,658
4	18,443	20,043	9,836
5	18,788	20,440	10,020
6	19,145	20,851	10,211
7	19,514	21,275	10,407
8	19,894	21,713	10,610
9	20,287	22,164	10,820
10	20,692	22,631	11,036
11	21,111	23,113	11,259
12	21,544	23,610	11,490
13	21,990	24,124	11,728
14	22,451	24,654	11,974
15	22,927	25,202	12,228
16	23,418	25,767	12,490
17	23,926	26,351	12,760
18	24,449	26,953	13,040
19	24,990	27,576	13,328
20	25,549	28,218	13,626
21	26,125	28,880	13,933
22	26,721	29,565	14,251
23	27,335	30,272	14,579
24	27,970	31,003	14,917
25	28,623	31,754	15,266
26	29,287	32,490	15,620
27	29,971	33,244	15,984
28	30,555	33,889	16,296
29	31,146	34,545	16,611
30	31,749	35,214	16,933
31	32,366	35,910	17,262
32	32,983	36,606	17,591

*****Insurance Benefits** include Flexible Benefit Allowance (FBA) from the State if working 6 hrs or more:

- For persons participating in health insurance: \$640.28/month through Dec. Amt changes to \$679.62 in Jan.
- For persons not participating in health insurance: \$189.69 per month

Also, employees working ½ time or more receive a District-paid \$10,000 life insurance policy.

*****Norman Public Schools will contribute to the Teachers' Retirement System as follows:**

- Support personnel who are employed at least halftime (20 hrs per week) shall make an irrevocable election on a form provided by TRS to participate in or opt out as a condition of their employment.
- Eligible personnel opting to participate in TRS will be enrolled for 100% district paid retirement