

**NORMAN PUBLIC SCHOOLS
SUPERINTENDENT SECRETARY / BUSINESS AND PERSONNEL PAY TABLE
2023-2024**

STEP	SUPERINTENDENT SECRETARY	BUSINESS and PERSONNEL
	260	260
0	32,368	28,999
1	33,083	29,608
2	33,820	30,217
3	34,581	30,826
4	35,367	31,435
5	36,179	32,044
6	37,017	32,653
7	37,882	33,262
8	38,775	33,871
9	39,698	34,480
10	40,650	35,191
11	41,633	35,901
12	42,648	36,612
13	43,697	37,322
14	44,779	38,033
15	45,896	38,743
16	47,050	39,454
17	48,241	40,164
18	49,471	40,875
19	50,741	41,585
20	52,053	42,499
21	53,406	43,412
22	54,804	44,326
23	56,248	45,239
24	57,738	46,153
25	59,276	47,066
26	60,865	47,980
27	62,505	48,893
28	64,199	49,807
29	65,947	50,720
30	67,717	51,634
31	69,542	52,547
32	71,385	53,480
	Supt/Asst Supt/CFO Administrative Assistant	Finance, Payroll, and Personnel Specialist

*****Insurance Benefits** include Flexible Benefit Allowance (FBA) from the State if working 6 hrs or more:

- For persons participating in health insurance: \$640.28/month through Dec. Amt changes to \$679.62 in Jan.
- For persons not participating in health insurance: \$189.69 per month

Also, employees working ½ time or more receive a District-paid \$10,000 life insurance policy.

*****Norman Public Schools will contribute to the Teachers' Retirement System as follows:**

- Support personnel who are employed at least halftime (20 hrs per week) shall make an irrevocable election on a form provided by TRS to participate in or opt out as a condition of their employment.
- Eligible personnel opting to participate in TRS will be enrolled for 100% district paid retirement