

**NORMAN PUBLIC SCHOOLS
SECRETARY 1 PAY TABLE
2023-2024**

SECRETARY 1					
STEP	200	205	220	240	260
0	20,337	20,846	22,371	24,405	26,438
1	20,723	21,241	22,796	24,868	26,940
2	21,122	21,650	23,234	25,346	27,458
3	21,533	22,072	23,687	25,840	27,993
4	21,958	22,507	24,154	26,350	28,545
5	22,397	22,957	24,636	26,876	29,116
6	22,850	23,421	25,134	27,419	29,704
7	23,317	23,900	25,649	27,981	30,312
8	23,800	24,395	26,180	28,560	30,940
9	24,298	24,906	26,728	29,158	31,588
10	24,813	25,433	27,294	29,776	32,257
11	25,345	25,978	27,879	30,413	32,948
12	25,893	26,541	28,483	31,072	33,661
13	26,460	27,121	29,106	31,752	34,398
14	27,045	27,721	29,749	32,454	35,158
15	27,649	28,340	30,413	33,178	35,943
16	28,272	28,979	31,099	33,927	36,754
17	28,916	29,639	31,808	34,699	37,591
18	29,581	30,320	32,539	35,497	38,455
19	30,267	31,024	33,294	36,321	39,347
20	30,976	31,750	34,073	37,171	40,269
21	31,708	32,500	34,878	38,049	41,220
22	32,463	33,275	35,709	38,956	42,202
23	33,243	34,074	36,567	39,892	43,216
24	34,048	34,900	37,453	40,858	44,263
25	34,880	35,752	38,368	41,856	45,344
26	35,739	36,632	39,313	42,887	46,460
27	36,625	37,541	40,288	43,950	47,613
28	37,541	38,479	41,295	45,049	48,803
29	38,474	39,436	42,322	46,169	50,017
30	39,413	40,399	43,355	47,296	51,237
31	40,378	41,388	44,416	48,454	52,492
32	41,358	42,392	45,494	49,630	53,766
	Elementary	Middle School	High School	High School	Administration

*****Insurance Benefits** include Flexible Benefit Allowance (FBA) from the State if working 6 hrs or more:

- For persons participating in health insurance: \$640.28/month through Dec. Amt changes to \$679.62 in Jan.
- For persons not participating in health insurance: \$189.69 per month

Also, employees working ½ time or more receive a District-paid \$10,000 life insurance policy.

*****Norman Public Schools will contribute to the Teachers' Retirement System as follows:**

- Support personnel who are employed at least halftime (20 hrs per week) shall make an irrevocable election on a form provided by TRS to participate in or opt out as a condition of their employment.
- Eligible personnel opting to participate in TRS will be enrolled for 100% district paid retirement