

**NORMAN PUBLIC SCHOOLS
MAINTENANCE PAY TABLE
2023-2024**

STEP	Lead Man	Maint. 1	Maint. 2	Maint. 3
0	30,626	27,608	24,543	24,098
1	31,284	28,167	25,002	24,544
2	31,962	28,745	25,478	25,003
3	32,663	29,341	25,968	25,479
4	33,387	29,957	26,474	25,969
5	34,135	30,592	26,997	26,475
6	34,906	31,249	27,536	26,997
7	35,703	31,927	28,093	27,537
8	36,525	32,626	28,669	28,094
9	37,375	33,349	29,262	28,670
10	38,252	34,095	29,875	29,263
11	39,157	34,865	30,508	29,877
12	40,092	35,660	31,162	30,510
13	41,057	36,481	31,836	31,164
14	42,054	37,330	32,534	31,839
15	43,083	38,205	33,253	32,535
16	44,146	39,108	33,996	33,254
17	45,243	40,042	34,763	33,997
18	46,376	41,005	35,555	34,765
19	47,545	42,000	36,373	35,556
20	48,753	43,027	37,217	36,375
21	49,999	44,088	38,089	37,219
22	51,286	45,183	38,989	38,090
23	52,616	46,312	39,918	38,990
24	53,988	47,480	40,877	39,920
25	55,405	48,685	41,868	40,879
26	56,869	49,930	42,891	41,870
27	58,379	51,215	43,947	42,893
28	59,938	52,541	45,038	43,949
29	61,539	53,912	46,176	45,054
30	63,148	55,265	47,317	46,156
31	64,803	56,618	48,458	47,289
32	66,480	57,983	49,628	48,439

*****Insurance Benefits** include Flexible Benefit Allowance (FBA) from the State if working 6 hrs or more:

-- For persons participating in health insurance: \$640.28/month through Dec. Amt changes to \$679.62 in Jan.

-- For persons not participating in health insurance: \$189.69 per month

Also, employees working ½ time or more receive a District-paid \$10,000 life insurance policy.

*****Norman Public Schools will contribute to the Teachers' Retirement System as follows:**

-- Support personnel who are employed at least halftime (20 hrs per week) shall make an irrevocable election on a form provided by TRS to participate in or opt out as a condition of their employment.

-- Eligible personnel opting to participate in TRS will be enrolled for 100% district paid retirement