

**NORMAN PUBLIC SCHOOLS
LPN AND HEALTH ASSISTANT PAY TABLE
2023-2024**

STEP	LPN - 7.5 Hr	HEALTH ASST - 7.5 Hr	HEALTH ASST - 8 Hr
0	29,130	17,269	18,411
1	29,347	17,562	18,722
2	29,567	17,864	19,044
3	29,785	18,175	19,376
4	30,003	18,498	19,719
5	30,220	18,830	20,074
6	30,439	19,173	20,437
7	30,657	19,527	20,818
8	31,038	19,893	21,206
9	31,693	20,270	21,608
10	32,375	20,661	22,025
11	33,078	21,064	22,453
12	33,805	21,479	22,897
13	34,556	21,909	23,355
14	35,335	22,352	23,826
15	36,264	22,809	24,314
16	36,898	23,282	24,817
17	37,065	23,769	25,337
18	37,230	24,273	25,874
19	37,397	24,794	26,427
20	37,568	25,330	26,999
21	37,736	25,885	27,592
22	37,907	26,458	28,200
23	38,079	27,048	28,832
24	38,250	27,659	29,480
25	38,421	28,288	30,150
26	38,591	28,938	30,845
27	38,762	29,610	31,562
28	38,934	30,303	32,307
29	39,099	31,017	33,063
30	39,250	31,747	33,864
31	39,404	32,497	34,664
32	39,572	33,262	35,479

*****Insurance Benefits** include Flexible Benefit Allowance (FBA) from the State if working 6 hrs or more:

- For persons participating in health insurance: \$640.28/month through Dec. Amt changes to \$679.62 in Jan.
 - For persons not participating in health insurance: \$189.69 per month
- Also, employees working ½ time or more receive a District-paid \$10,000 life insurance policy.

*****Norman Public Schools will contribute to the Teachers' Retirement System as follows:**

- Support personnel who are employed at least halftime (20 hrs per week) shall make an irrevocable election on a form provided by TRS to participate in or opt out as a condition of their employment.
- Eligible personnel opting to participate in TRS will be enrolled for 100% district paid retirement