

**NORMAN PUBLIC SCHOOLS
CERTIFIED INTERPRETER PAY TABLE
2023-2024**

STEP	CERTIFIED INTERPRETER LEVEL III	CERTIFIED INTERPRETER LEVEL IV
0	25,676	28,371
1	26,036	28,705
2	26,775	29,542
3	27,108	29,875
4	27,442	30,209
5	28,038	31,133
6	28,371	31,467
7	28,705	31,800
8	29,039	32,134
9	29,372	32,570
10	29,706	33,335
11	30,373	34,290
12	31,092	35,245
13	32,047	36,297
14	33,002	37,396
15	34,244	38,563
16	35,106	39,829
17	35,969	40,784
18	36,328	41,785
19	36,687	42,170
20	37,047	42,555
21	37,406	42,940
22	37,765	43,325
23	38,125	43,710
24	38,484	44,095
25	38,843	44,480
26	39,203	44,865
27	39,562	45,250
28	39,921	45,635
29	40,281	46,020
30	40,640	46,405
31	41,003	46,794
32	41,380	47,196

*****Insurance Benefits** include Flexible Benefit Allowance (FBA) from the State if working 6 hrs or more:

- For persons participating in health insurance: \$640.28/month through Dec. Amt changes to \$679.62 in Jan.
- For persons not participating in health insurance: \$189.69 per month

Also, employees working ½ time or more receive a District-paid \$10,000 life insurance policy.

*****Norman Public Schools will contribute to the Teachers' Retirement System as follows:**

- Support personnel who are employed at least halftime (20 hrs per week) shall make an irrevocable election on a form provided by TRS to participate in or opt out as a condition of their employment.
- Eligible personnel opting to participate in TRS will be enrolled for 100% district paid retirement