

**NORMAN PUBLIC SCHOOLS
INDIAN ED ASSISTANT PAY TABLE
2023-2024**

STEP	INDIAN ED ASSISTANT - 7.5 Hrs	INDIAN ED ASSISTANT - 4 Hrs
	180	180
0	19,784	10,552
1	20,347	10,852
2	20,927	11,161
3	21,525	11,480
4	22,140	11,808
5	22,774	12,146
6	23,427	12,494
7	24,099	12,853
8	24,792	13,222
9	25,505	13,603
10	26,240	13,995
11	26,997	14,398
12	27,777	14,814
13	28,579	15,242
14	29,406	15,683
15	30,258	16,138
16	31,136	16,606
17	32,039	17,088
18	32,970	17,584
19	33,609	17,925
20	34,261	18,273
21	34,926	18,627
22	35,604	18,989
23	36,296	19,358
24	37,002	19,734
25	37,722	20,118
26	38,456	20,510
27	39,205	20,909
28	39,969	21,317
29	40,748	21,732
30	41,543	22,156
31	42,353	22,588
32	43,177	23,028

*****Insurance Benefits** include Flexible Benefit Allowance (FBA) from the State if working 6 hrs or more:

- For persons participating in health insurance: \$640.28/month through Dec. Amt changes to \$679.62 in Jan.
 - For persons not participating in health insurance: \$189.69 per month
- Also, employees working ½ time or more receive a District-paid \$10,000 life insurance policy.

*****Norman Public Schools will contribute to the Teachers' Retirement System as follows:**

- Support personnel who are employed at least halftime (20 hrs per week) shall make an irrevocable election on a form provided by TRS to participate in or opt out as a condition of their employment.
- Eligible personnel opting to participate in TRS will be enrolled for 100% district paid retirement