

**NORMAN PUBLIC SCHOOLS
BUS DRIVER AND BUS MONITOR PAY TABLE
2023-2024**

STEP	BUS DRIVER - 6 Hr	BUS MONITOR - 6 Hr
0	16,211	12,802
1	16,291	12,915
2	16,406	13,030
3	16,576	13,147
4	16,749	13,266
5	16,925	13,386
6	17,103	13,509
7	17,284	13,634
8	17,469	13,761
9	17,656	13,889
10	17,847	14,020
11	18,040	14,153
12	18,237	14,288
13	18,436	14,426
14	18,640	14,565
15	18,846	14,707
16	19,056	14,852
17	19,269	14,998
18	19,485	15,147
19	19,705	15,298
20	19,929	15,452
21	20,156	15,608
22	20,387	15,767
23	20,622	15,929
24	20,861	16,093
25	21,103	16,259
26	21,348	16,415
27	21,595	16,573
28	21,808	16,733
29	22,016	16,888
30	22,224	17,054
31	22,442	17,210
32	22,660	17,376

*****Insurance Benefits** include Flexible Benefit Allowance (FBA) from the State if working 6 hrs or more:

- For persons participating in health insurance: \$640.28/month through Dec. Amt changes to \$679.62 in Jan.
 - For persons not participating in health insurance: \$189.69 per month
- Also, employees working ½ time or more receive a District-paid \$10,000 life insurance policy.

*****Norman Public Schools will contribute to the Teachers' Retirement System as follows:**

- Support personnel who are employed at least halftime (20 hrs per week) shall make an irrevocable election on a form provided by TRS to participate in or opt out as a condition of their employment.
- Eligible personnel opting to participate in TRS will be enrolled for 100% district paid retirement