

**NORMAN PUBLIC SCHOOLS
TECHNICIAN PAY TABLE
2022-2023**

STEP	Electronic Tech	Computer Tech	IS Specialist
0	26,915	28,894	35,327
1	27,822	29,728	36,782
2	28,436	30,404	37,687
3	29,070	31,102	38,621
4	29,724	31,822	39,586
5	30,400	32,566	40,582
6	31,097	33,334	41,611
7	31,818	34,127	42,673
8	32,561	34,946	43,769
9	33,329	35,792	44,902
10	34,122	36,665	46,071
11	34,941	37,566	47,277
12	35,786	38,496	48,524
13	36,659	39,457	49,810
14	37,560	40,449	51,139
15	38,490	41,474	52,511
16	39,451	42,531	53,927
17	40,443	43,623	55,389
18	41,467	44,751	56,899
19	42,524	45,915	58,458
20	43,616	47,117	60,067
21	44,743	48,357	61,729
22	45,907	49,639	63,445
23	47,108	50,962	65,217
24	48,349	52,327	67,046
25	49,630	53,738	69,000
26	50,953	55,194	71,013
27	52,318	56,697	73,092
28	53,728	58,250	75,238
29	55,184	59,853	77,487
30	56,683	61,496	79,725
31	58,187	63,132	82,030
32	59,735	64,815	84,336

*****Insurance Benefits include Flexible Benefit Allowance (FBA) from the State if working 6 hrs or more:**

- For persons participating in health insurance: \$615.90/month through Dec. Amt changes to \$640.28 in Jan.
 - For persons not participating in health insurance: \$189.69 per month
- Also, employees working ½ time or more receive a District-paid \$10,000 life insurance policy.

*****Norman Public Schools will contribute to the Teachers' Retirement System as follows:**

- Support personnel who are employed at least halftime (20 hrs per week) shall make an irrevocable election on a form provided by TRS to participate in or opt out as a condition of their employment.
- Eligible personnel opting to participate in TRS will be enrolled for 100% district paid retirement