

**NORMAN PUBLIC SCHOOLS**  
**TEACHING OR LIBRARY ASSISTANT and TEACHING ASST/BUS MONITOR PAY TABLE**  
**2022-2023**

STEP	TEACHING or LIBRARY ASST	TEACHING ASST/BUS MONITOR	1/2 TIME TEACHING ASST
	175	175	175 (4 Hr Day)
0	14,399	15,758	7,679
1	15,057	16,296	8,031
2	15,325	16,604	8,173
3	15,601	16,922	8,321
4	15,887	17,250	8,473
5	16,181	17,589	8,630
6	16,485	17,939	8,792
7	16,799	18,300	8,960
8	17,124	18,673	9,133
9	17,458	19,058	9,311
10	17,804	19,456	9,495
11	18,161	19,867	9,686
12	18,529	20,290	9,882
13	18,910	20,728	10,085
14	19,303	21,180	10,295
15	19,708	21,647	10,511
16	20,127	22,128	10,734
17	20,559	22,626	10,965
18	21,006	23,139	11,203
19	21,467	23,670	11,449
20	21,942	24,217	11,703
21	22,434	24,783	11,965
22	22,941	25,366	12,235
23	23,465	25,969	12,515
24	24,006	26,591	12,803
25	24,564	27,233	13,101
26	25,141	27,896	13,408
27	25,736	28,581	13,726
28	26,351	29,288	14,054
29	26,986	30,018	14,392
30	27,639	30,770	14,741
31	28,303	31,506	15,095
32	28,986	32,260	15,459

**\*\*\*Insurance Benefits** include Flexible Benefit Allowance (FBA) from the State if working 6 hrs or more:  
-- For persons participating in health insurance: \$615.90/month through Dec. Amt changes to \$640.28 in Jan.  
-- For persons not participating in health insurance: \$189.69 per month  
Also, employees working ½ time or more receive a District-paid \$10,000 life insurance policy.  
**\*\*\*Norman Public Schools will contribute to the Teachers' Retirement System as follows:**  
-- Support personnel who are employed at least halftime (20 hrs per week) shall make an irrevocable election on a form provided by TRS to participate in or opt out as a condition of their employment.  
-- Eligible personnel opting to participate in TRS will be enrolled for 100% district paid retirement