

**NORMAN PUBLIC SCHOOLS
SUPERINTENDENT SECRETARY / BUSINESS AND PERSONNEL PAY TABLE
2022-2023**

STEP	SUPERINTENDENT SECRETARY	BUSINESS and PERSONNEL
	260	260
0	29,884	25,925
1	30,906	27,537
2	31,620	28,146
3	32,357	28,755
4	33,119	29,364
5	33,905	29,973
6	34,716	30,582
7	35,554	31,191
8	36,419	31,800
9	37,313	32,409
10	38,235	33,018
11	39,187	33,728
12	40,171	34,439
13	41,186	35,149
14	42,234	35,860
15	43,316	36,570
16	44,434	37,281
17	45,588	37,991
18	46,779	38,702
19	48,009	39,412
20	49,279	40,123
21	50,590	41,036
22	51,944	41,950
23	53,342	42,863
24	54,785	43,777
25	56,275	44,690
26	57,814	45,604
27	59,403	46,517
28	61,043	47,431
29	62,736	48,344
30	64,484	49,258
31	66,255	50,171
32	68,079	51,085
	Supt/Asst Supt/CFO Administrative Assistant	Finance, Payroll, and Personnel Specialist

*****Insurance Benefits include Flexible Benefit Allowance (FBA) from the State if working 6 hrs or more:**

- For persons participating in health insurance: \$615.90/month through Dec. Amt changes to \$640.28 in Jan.
- For persons not participating in health insurance: \$189.69 per month

Also, employees working ½ time or more receive a District-paid \$10,000 life insurance policy.

*****Norman Public Schools will contribute to the Teachers' Retirement System as follows:**

- Support personnel who are employed at least halftime (20 hrs per week) shall make an irrevocable election on a form provided by TRS to participate in or opt out as a condition of their employment.
- Eligible personnel opting to participate in TRS will be enrolled for 100% district paid retirement