

**NORMAN PUBLIC SCHOOLS
SECRETARY 1 PAY TABLE
2022-2023**

SECRETARY 1					
STEP	200	205	220	240	260
0	18,420	18,881	20,262	22,104	23,946
1	19,212	19,693	21,134	23,055	24,976
2	19,598	20,088	21,558	23,518	25,478
3	19,997	20,497	21,996	23,996	25,996
4	20,408	20,918	22,449	24,490	26,531
5	20,833	21,354	22,916	25,000	27,083
6	21,272	21,803	23,399	25,526	27,653
7	21,725	22,268	23,897	26,069	28,242
8	22,192	22,747	24,411	26,631	28,850
9	22,675	23,242	24,942	27,210	29,477
10	23,173	23,753	25,491	27,808	30,125
11	23,688	24,280	26,057	28,426	30,795
12	24,220	24,825	26,641	29,063	31,485
13	24,768	25,387	27,245	29,722	32,199
14	25,335	25,968	27,868	30,402	32,935
15	25,920	26,568	28,512	31,104	33,696
16	26,524	27,187	29,176	31,828	34,481
17	27,147	27,826	29,862	32,577	35,291
18	27,791	28,486	30,570	33,349	36,128
19	28,456	29,167	31,301	34,147	36,992
20	29,142	29,871	32,056	34,971	37,885
21	29,851	30,597	32,836	35,821	38,806
22	30,583	31,347	33,641	36,699	39,757
23	31,338	32,121	34,472	37,606	40,739
24	32,118	32,921	35,330	38,542	41,753
25	32,923	33,746	36,216	39,508	42,800
26	33,755	34,599	37,131	40,506	43,882
27	34,614	35,479	38,075	41,537	44,998
28	35,500	36,388	39,050	42,600	46,150
29	36,416	37,326	40,057	43,699	47,340
30	37,349	38,283	41,084	44,819	48,554
31	38,288	39,246	42,117	45,946	49,775
32	39,253	40,235	43,179	47,104	51,029
	Elementary	Middle School	High School	High School	Administration

*****Insurance Benefits include Flexible Benefit Allowance (FBA) from the State if working 6 hrs or more:**

- For persons participating in health insurance: \$615.90/month through Dec. Amt changes to \$640.28 in Jan.
 - For persons not participating in health insurance: \$189.69 per month
- Also, employees working ½ time or more receive a District-paid \$10,000 life insurance policy.

*****Norman Public Schools will contribute to the Teachers' Retirement System as follows:**

- Support personnel who are employed at least halftime (20 hrs per week) shall make an irrevocable election on a form provided by TRS to participate in or opt out as a condition of their employment.
- Eligible personnel opting to participate in TRS will be enrolled for 100% district paid retirement