

**NORMAN PUBLIC SCHOOLS
PT/OT, COTA/PTA and TRAINER PAY TABLE
2022-2023**

STEP	PT/OT	COTA/PTA	TRAINER
0	37,459	26,897	37,847
1	38,300	27,323	38,580
2	38,626	27,534	38,948
3	38,953	27,748	39,320
4	39,281	27,960	39,696
5	39,606	28,173	40,075
6	39,932	28,384	40,458
7	40,260	28,597	40,845
8	40,585	28,810	41,236
9	41,158	29,180	41,631
10	42,141	29,819	42,030
11	43,158	30,482	42,432
12	44,213	31,167	42,839
13	45,301	31,875	43,250
14	46,428	32,606	43,665
15	47,641	33,365	44,084
16	48,986	34,269	44,507
17	49,936	34,886	44,934
18	50,183	35,049	45,366
19	50,433	35,210	45,802
20	50,684	35,372	46,243
21	50,936	35,538	46,687
22	51,192	35,703	47,137
23	51,448	35,869	47,590
24	51,702	36,036	48,049
25	51,958	36,203	48,512
26	52,215	36,369	48,979
27	52,471	36,535	49,451
28	52,728	36,702	49,928
29	52,985	36,869	50,410
30	53,225	37,029	50,896
31	53,461	37,177	51,388
32	53,698	37,326	51,884

*****Insurance Benefits include Flexible Benefit Allowance (FBA) from the State if working 6 hrs or more:**

- For persons participating in health insurance: \$615.90/month through Dec. Amt changes to \$640.28 in Jan.
 - For persons not participating in health insurance: \$189.69 per month
- Also, employees working ½ time or more receive a District-paid \$10,000 life insurance policy.

*****Norman Public Schools will contribute to the Teachers' Retirement System as follows:**

- Support personnel who are employed at least halftime (20 hrs per week) shall make an irrevocable election on a form provided by TRS to participate in or opt out as a condition of their employment.
- Eligible personnel opting to participate in TRS will be enrolled for 100% district paid retirement