

**NORMAN PUBLIC SCHOOLS
MAINTENANCE PAY TABLE
2022-2023**

STEP	Lead Man	Maint. 1	Maint. 2	Maint. 3
0	27,905	24,936	21,967	21,472
1	29,164	26,145	23,080	22,636
2	29,821	26,705	23,540	23,081
3	30,499	27,282	24,015	23,541
4	31,201	27,878	24,505	24,016
5	31,924	28,494	25,012	24,506
6	32,672	29,130	25,534	25,013
7	33,444	29,786	26,073	25,534
8	34,241	30,464	26,631	26,074
9	35,063	31,164	27,206	26,632
10	35,912	31,886	27,800	27,207
11	36,789	32,632	28,413	27,801
12	37,695	33,403	29,045	28,414
13	38,629	34,197	29,699	29,047
14	39,595	35,019	30,374	29,701
15	40,591	35,867	31,071	30,376
16	41,621	36,742	31,791	31,072
17	42,683	37,645	32,534	31,792
18	43,781	38,579	33,300	32,535
19	44,913	39,542	34,093	33,302
20	46,083	40,537	34,910	34,094
21	47,290	41,564	35,754	34,912
22	48,537	42,625	36,626	35,757
23	49,824	43,720	37,527	36,627
24	51,154	44,850	38,455	37,528
25	52,526	46,017	39,415	38,457
26	53,943	47,223	40,405	39,417
27	55,406	48,467	41,428	40,407
28	56,917	49,752	42,485	41,430
29	58,476	51,079	43,575	42,487
30	60,076	52,449	44,714	43,591
31	61,685	53,802	45,855	44,694
32	63,341	55,155	46,996	45,826

*****Insurance Benefits include Flexible Benefit Allowance (FBA) from the State if working 6 hrs or more:**

- For persons participating in health insurance: \$615.90/month through Dec. Amt changes to \$640.28 in Jan.
 - For persons not participating in health insurance: \$189.69 per month
- Also, employees working ½ time or more receive a District-paid \$10,000 life insurance policy.

*****Norman Public Schools will contribute to the Teachers' Retirement System as follows:**

- Support personnel who are employed at least halftime (20 hrs per week) shall make an irrevocable election on a form provided by TRS to participate in or opt out as a condition of their employment.
- Eligible personnel opting to participate in TRS will be enrolled for 100% district paid retirement