

**NORMAN PUBLIC SCHOOLS  
LPN and HEALTH ASSISTANT PAY TABLE  
2022-2023**

STEP	LPN - 7.5 Hr	HEALTH ASST - 7.5 Hr	HEALTH ASST - 8 Hr
0	27,624	15,329	16,351
1	28,061	16,200	17,271
2	28,279	16,493	17,582
3	28,498	16,795	17,904
4	28,716	17,107	18,236
5	28,934	17,429	18,579
6	29,152	17,761	18,934
7	29,370	18,104	19,297
8	29,588	18,458	19,678
9	29,969	18,825	20,066
10	30,625	19,202	20,468
11	31,306	19,592	20,885
12	32,009	19,995	21,313
13	32,737	20,411	21,757
14	33,487	20,840	22,215
15	34,267	21,283	22,686
16	35,196	21,741	23,174
17	35,829	22,213	23,677
18	35,996	22,701	24,197
19	36,161	23,205	24,734
20	36,328	23,725	25,287
21	36,499	24,261	25,859
22	36,668	24,816	26,452
23	36,838	25,389	27,060
24	37,010	25,979	27,692
25	37,181	26,590	28,340
26	37,352	27,219	29,010
27	37,523	27,869	29,705
28	37,693	28,542	30,422
29	37,865	29,234	31,167
30	38,030	29,949	31,923
31	38,182	30,678	32,724
32	38,335	31,429	33,524

**\*\*\*Insurance Benefits include Flexible Benefit Allowance (FBA) from the State if working 6 hrs or more:**

- For persons participating in health insurance: \$615.90/month through Dec. Amt changes to \$640.28 in Jan.
  - For persons not participating in health insurance: \$189.69 per month
- Also, employees working ½ time or more receive a District-paid \$10,000 life insurance policy.

**\*\*\*Norman Public Schools will contribute to the Teachers' Retirement System as follows:**

- Support personnel who are employed at least halftime (20 hrs per week) shall make an irrevocable election on a form provided by TRS to participate in or opt out as a condition of their employment.
- Eligible personnel opting to participate in TRS will be enrolled for 100% district paid retirement