

**NORMAN PUBLIC SCHOOLS
CERTIFIED INTERPRETER PAY TABLE
2022-2023**

STEP	CERTIFIED INTERPRETER LEVEL III	CERTIFIED INTERPRETER LEVEL IV
0	24,111	26,775
1	24,692	27,387
2	25,051	27,721
3	25,790	28,557
4	26,124	28,891
5	26,458	29,225
6	27,053	30,149
7	27,387	30,482
8	27,721	30,816
9	28,054	31,150
10	28,388	31,586
11	28,722	32,351
12	29,389	33,306
13	30,108	34,260
14	31,062	35,313
15	32,017	36,411
16	33,259	37,579
17	34,122	38,845
18	34,984	39,799
19	35,344	40,800
20	35,703	41,185
21	36,062	41,570
22	36,422	41,955
23	36,781	42,340
24	37,140	42,725
25	37,500	43,110
26	37,859	43,495
27	38,218	43,880
28	38,578	44,265
29	38,937	44,650
30	39,296	45,035
31	39,656	45,420
32	40,019	45,809

*****Insurance Benefits include Flexible Benefit Allowance (FBA) from the State if working 6 hrs or more:**

- For persons participating in health insurance: \$615.90/month through Dec. Amt changes to \$640.28 in Jan.
 - For persons not participating in health insurance: \$189.69 per month
- Also, employees working ½ time or more receive a District-paid \$10,000 life insurance policy.

*****Norman Public Schools will contribute to the Teachers' Retirement System as follows:**

- Support personnel who are employed at least halftime (20 hrs per week) shall make an irrevocable election on a form provided by TRS to participate in or opt out as a condition of their employment.
- Eligible personnel opting to participate in TRS will be enrolled for 100% district paid retirement