

**NORMAN PUBLIC SCHOOLS
INDIAN ED ASSISTANT PAY TABLE
2022-2023**

STEP	INDIAN ED ASSISTANT - 7.5 Hrs	INDIAN ED ASSISTANT - 4 Hrs
	180	180
0	18,225	9,720
1	18,772	10,012
2	19,335	10,312
3	19,915	10,621
4	20,512	10,940
5	21,128	11,268
6	21,762	11,606
7	22,414	11,954
8	23,087	12,313
9	23,779	12,682
10	24,493	13,063
11	25,228	13,455
12	25,984	13,858
13	26,764	14,274
14	27,567	14,702
15	28,394	15,143
16	29,246	15,598
17	30,123	16,066
18	31,027	16,548
19	31,958	17,044
20	32,597	17,385
21	33,249	17,733
22	33,914	18,087
23	34,592	18,449
24	35,284	18,818
25	35,990	19,194
26	36,709	19,578
27	37,443	19,970
28	38,192	20,369
29	38,956	20,777
30	39,735	21,192
31	40,530	21,616
32	41,341	22,048

*****Insurance Benefits include Flexible Benefit Allowance (FBA) from the State if working 6 hrs or more:**

- For persons participating in health insurance: \$615.90/month through Dec. Amt changes to \$640.28 in Jan.
- For persons not participating in health insurance: \$189.69 per month

Also, employees working ½ time or more receive a District-paid \$10,000 life insurance policy.

*****Norman Public Schools will contribute to the Teachers' Retirement System as follows:**

- Support personnel who are employed at least halftime (20 hrs per week) shall make an irrevocable election on a form provided by TRS to participate in or opt out as a condition of their employment.
- Eligible personnel opting to participate in TRS will be enrolled for 100% district paid retirement