

**NORMAN PUBLIC SCHOOLS
BUS DRIVER AND BUS MONITOR PAY TABLE
2022-2023**

STEP	BUS DRIVER - 6 Hr	BUS MONITOR - 6 Hr
0	14,854	10,640
1	15,072	11,384
2	15,171	11,590
3	15,279	11,802
4	15,365	11,912
5	15,432	12,023
6	15,513	12,136
7	15,627	12,251
8	15,798	12,368
9	15,970	12,487
10	16,146	12,608
11	16,325	12,731
12	16,506	12,855
13	16,690	12,982
14	16,878	13,111
15	17,068	13,242
16	17,261	13,375
17	17,458	13,510
18	17,658	13,647
19	17,861	13,787
20	18,067	13,929
21	18,277	14,073
22	18,490	14,220
23	18,707	14,368
24	18,927	14,520
25	19,151	14,674
26	19,378	14,830
27	19,609	14,989
28	19,844	15,150
29	20,082	15,314
30	20,325	15,481
31	20,570	15,637
32	20,817	15,795

*****Insurance Benefits include Flexible Benefit Allowance (FBA) from the State if working 6 hrs or more:**

- For persons participating in health insurance: \$615.90/month through Dec. Amt changes to \$640.28 in Jan.
 - For persons not participating in health insurance: \$189.69 per month
- Also, employees working ½ time or more receive a District-paid \$10,000 life insurance policy.

*****Norman Public Schools will contribute to the Teachers' Retirement System as follows:**

- Support personnel who are employed at least halftime (20 hrs per week) shall make an irrevocable election on a form provided by TRS to participate in or opt out as a condition of their employment.
- Eligible personnel opting to participate in TRS will be enrolled for 100% district paid retirement