

NORMAN PUBLIC SCHOOLS
TEACHING OR LIBRARY ASSISTANT and TEACHING ASST/BUS MONITOR PAY TABLE
2020-2021

STEP	TEACHING or LIBRARY ASST	TEACHING ASST/BUS MONITOR	1/2 TIME TEACHING ASST
	175	175	175 (4 Hr Day)
0	14,057	15,396	7,497
1	14,706	15,926	7,843
2	14,969	16,229	7,984
3	15,241	16,543	8,129
4	15,522	16,866	8,279
5	15,813	17,200	8,433
6	16,112	17,545	8,593
7	16,422	17,900	8,758
8	16,741	18,268	8,929
9	17,071	18,647	9,105
10	17,411	19,039	9,286
11	17,763	19,444	9,474
12	18,126	19,861	9,667
13	18,501	20,293	9,867
14	18,888	20,738	10,074
15	19,288	21,197	10,287
16	19,700	21,672	10,507
17	20,126	22,162	10,734
18	20,566	22,668	10,968
19	21,020	23,191	11,211
20	21,489	23,730	11,461
21	21,973	24,287	11,719
22	22,473	24,862	11,986
23	22,989	25,456	12,261
24	23,522	26,069	12,545
25	24,072	26,701	12,838
26	24,640	27,355	13,141
27	25,227	28,029	13,454
28	25,832	28,726	13,777
29	26,457	29,445	14,111
30	27,101	30,186	14,454
31	27,756	30,911	14,803
32	28,429	31,654	15,162

*****Insurance Benefits** include Flexible Benefit Allowance (FBA) from the State if working 6 hrs or more:

- For persons participating in health insurance: \$615.90/month
- For persons not participating in health insurance: \$189.69 per month

Also, employees working ½ time or more receive a District-paid \$10,000 life insurance policy.

*****Norman Public Schools will contribute to the Teachers' Retirement System as follows:**

- At the time of employment, at their own expense, new employees may choose to contribute 100% until they are eligible for district-paid retirement.
- Eligible personnel will be enrolled for 100% district paid retirement effective July 1st, after one full school year of employment. Full year employment requires being hired before Sept 1.