

**NORMAN PUBLIC SCHOOLS
CERTIFIED INTERPRETER PAY TABLE
2020-2021**

STEP	CERTIFIED INTERPRETER Level III	CERTIFIED INTERPRETER Level IV
0	23,625	26,250
1	24,198	26,853
2	24,552	27,182
3	25,280	28,006
4	25,609	28,335
5	25,937	28,663
6	26,524	29,574
7	26,853	29,903
8	27,182	30,231
9	27,510	30,560
10	27,839	30,990
11	28,168	31,743
12	28,825	32,684
13	29,533	33,625
14	30,474	34,662
15	31,415	35,744
16	32,639	36,894
17	33,488	38,141
18	34,338	39,082
19	34,692	40,068
20	35,046	40,447
21	35,400	40,827
22	35,754	41,206
23	36,108	41,585
24	36,462	41,965
25	36,816	42,344
26	37,170	42,723
27	37,524	43,103
28	37,878	43,482
29	38,232	43,861
30	38,586	44,241
31	38,940	44,620
32	39,298	45,003

*****Insurance Benefits** include Flexible Benefit Allowance (FBA) from the State if working 6 hrs or more:

- For persons participating in health insurance: \$615.90/month
 - For persons not participating in health insurance: \$189.69 per month
- Also, employees working ½ time or more receive a District-paid \$10,000 life insurance policy.

*****Norman Public Schools will contribute to the Teachers' Retirement System as follows:**

- At the time of employment, at their own expense, new employees may choose to contribute 100% until they are eligible for district-paid retirement.
- Eligible personnel will be enrolled for 100% district paid retirement effective July 1st, after one full school year of employment. Full year employment requires being hired before Sept 1.