

**NORMAN PUBLIC SCHOOLS
INDIAN ED ASSISTANT PAY TABLE
2020-2021**

STEP	INDIAN ED ASSISTANT - 7.5 Hrs	INDIAN ED ASSISTANT - 4 Hrs
	180	180
0	14,445	7,704
1	15,258	8,138
2	15,531	8,283
3	15,813	8,434
4	16,104	8,589
5	16,405	8,749
6	16,715	8,915
7	17,035	9,085
8	17,366	9,262
9	17,707	9,444
10	18,060	9,632
11	18,424	9,826
12	18,800	10,026
13	19,188	10,233
14	19,588	10,447
15	20,002	10,668
16	20,429	10,896
17	20,870	11,131
18	21,325	11,374
19	21,796	11,624
20	22,281	11,883
21	22,782	12,150
22	23,300	12,426
23	23,834	12,711
24	24,385	13,005
25	24,955	13,309
26	25,542	13,623
27	26,150	13,946
28	26,776	14,281
29	27,424	14,626
30	28,090	14,982
31	28,764	15,341
32	29,455	15,709
	Indian Ed Assistant 7.5 Hr Fulltime	Indian Ed Assistant 4 Hr Halftime

*****Insurance Benefits** include Flexible Benefit Allowance (FBA) from the State if working 6 hrs or more:
 -- For persons participating in health insurance: \$615.90/month.
 -- For persons not participating in health insurance: \$189.69 per month
 Also, employees working ½ time or more receive a District-paid \$10,000 life insurance policy.
*****Norman Public Schools will contribute to the Teachers' Retirement System as follows:**
 -- At the time of employment, at their own expense, new employees may choose to contribute 100% until they are eligible for district-paid retirement.
 -- Eligible personnel will be enrolled for 100% district paid retirement effective July 1st, after one full school year of employment. Full year employment requires being hired before Sept 1.