

**NORMAN PUBLIC SCHOOLS
TECHNICIAN PAY TABLE
2018-2019**

STEP	Electronic Tech	Computer Tech	IS Specialist
0	26,325	28,275	34,613
1	27,219	29,097	36,046
2	27,823	29,763	36,938
3	28,448	30,450	37,858
4	29,093	31,160	38,809
5	29,758	31,893	39,790
6	30,446	32,650	40,804
7	31,155	33,431	41,850
8	31,888	34,238	42,930
9	32,645	35,071	44,046
10	33,426	35,931	45,198
11	34,232	36,819	46,387
12	35,065	37,735	47,614
13	35,925	38,682	48,882
14	36,813	39,659	50,191
15	37,729	40,669	51,542
16	38,676	41,711	52,938
17	39,653	42,786	54,378
18	40,662	43,897	55,866
19	41,704	45,044	57,402
20	42,779	46,228	58,988
21	43,890	47,451	60,625
22	45,036	48,713	62,315
23	46,220	50,016	64,061
24	47,442	51,362	65,863
25	48,705	52,751	67,788
26	50,008	54,186	69,772
27	51,353	55,667	71,820
28	52,742	57,197	73,934
29	54,177	58,776	76,150
30	55,653	60,395	78,355
31	57,135	62,007	80,626
32	58,660	63,665	82,897

*****Insurance Benefits** include Flexible Benefit Allowance (FBA) from the State if working 6 hrs or more:

- For persons participating in health insurance: \$594.90/month through Dec. Amt stays the same in 2019.
- For persons not participating in health insurance: \$189.69 per month

Also, employees working ½ time or more receive a District-paid \$10,000 life insurance policy.

*****Norman Public Schools will contribute to the Teachers' Retirement System as follows:**

- At the time of employment, at their own expense, new employees may choose to contribute 100% until they are eligible for district-paid retirement.
- Eligible personnel will be enrolled for 100% district paid retirement effective July 1st, after one full school year of employment. Full year employment requires being hired before Sept 1.