

NORMAN PUBLIC SCHOOLS
TEACHING OR LIBRARY ASSISTANT and TEACHING ASST/BUS MONITOR PAY TABLE
2018-2019

STEP	TEACHING or LIBRARY ASST	TEACHING ASST/BUS MONITOR	1/2 TIME TEACHING ASST
	175	175	175 (4 Hr Day)
0	13,781	15,094	7,350
1	14,417	15,614	7,689
2	14,676	15,911	7,827
3	14,943	16,218	7,969
4	15,218	16,535	8,116
5	15,503	16,863	8,268
6	15,796	17,201	8,425
7	16,100	17,549	8,587
8	16,413	17,910	8,754
9	16,736	18,282	8,926
10	17,070	18,666	9,104
11	17,415	19,062	9,288
12	17,771	19,472	9,478
13	18,138	19,895	9,674
14	18,518	20,331	9,876
15	18,909	20,782	10,085
16	19,314	21,247	10,301
17	19,731	21,728	10,523
18	20,163	22,224	10,753
19	20,608	22,736	10,991
20	21,068	23,265	11,236
21	21,542	23,811	11,489
22	22,032	24,375	11,751
23	22,538	24,957	12,020
24	23,060	25,558	12,299
25	23,600	26,178	12,587
26	24,157	26,818	12,884
27	24,732	27,480	13,190
28	25,326	28,163	13,507
29	25,939	28,868	13,834
30	26,569	29,594	14,170
31	27,211	30,305	14,513
32	27,871	31,033	14,865

*****Insurance Benefits** include Flexible Benefit Allowance (FBA) from the State if working 6 hrs or more:
 -- For persons participating in health insurance: \$594.90/month through Dec. Amt stays the same in 2019.
 -- For persons not participating in health insurance: \$189.69 per month
 Also, employees working ½ time or more receive a District-paid \$10,000 life insurance policy.

*****Norman Public Schools will contribute to the Teachers' Retirement System as follows:**
 -- At the time of employment, at their own expense, new employees may choose to contribute 100% until they are eligible for district-paid retirement.
 -- Eligible personnel will be enrolled for 100% district paid retirement effective July 1st, after one full school year of employment. Full year employment requires being hired before Sept 1.