

**NORMAN PUBLIC SCHOOLS
SECURITY PAY TABLE
2018-2019**

STEP	CROSSING GUARD 173	SECURITY OFFICER 185
0	4,585	25,669
1	4,851	26,572
2	4,938	27,217
3	5,028	27,883
4	5,121	28,571
5	5,216	29,282
6	5,315	30,015
7	5,417	30,772
8	5,523	31,554
9	5,631	32,361
10	5,744	33,195
11	5,860	34,055
12	5,979	34,944
13	6,103	35,861
14	6,231	36,809
15	6,362	37,787
16	6,498	38,796
17	6,639	39,839
18	6,784	40,915
19	6,934	42,027
20	7,088	43,175
21	7,248	44,359
22	7,413	45,583
23	7,583	46,846
24	7,758	48,176
25	7,940	49,566
26	8,128	51,002
27	8,321	52,484
28	8,521	54,014
29	8,727	55,585
30	8,944	57,156
31	9,153	58,773
32	9,367	60,389

*****Insurance Benefits** include Flexible Benefit Allowance (FBA) from the State if working 6 hrs or more:
 -- For persons participating in health insurance: \$594.90/month through Dec. Amt stays the same in 2019.
 -- For persons not participating in health insurance: \$189.69 per month
 Also, employees working ½ time or more receive a District-paid \$10,000 life insurance policy.
 *****Norman Public Schools will contribute to the Teachers' Retirement System as follows:**
 -- At the time of employment, at their own expense, new employees may choose to contribute 100% until they are eligible for district-paid retirement.
 -- Eligible personnel will be enrolled for 100% district paid retirement effective July 1st, after one full school year of employment. Full year employment requires being hired before Sept 1.