

**NORMAN PUBLIC SCHOOLS  
PT/OT, COTA/PTA and TRAINER PAY TABLE  
2018-2019**

<b>STEP</b>	<b>PT/OT</b>	<b>COTA/PTA</b>	<b>TRAINER</b>
0	36,769	26,363	37,125
1	37,597	26,782	37,847
2	37,918	26,991	38,210
3	38,241	27,201	38,576
4	38,563	27,411	38,946
5	38,884	27,620	39,320
6	39,206	27,828	39,698
7	39,528	28,038	40,079
8	39,849	28,247	40,464
9	40,413	28,612	40,853
10	41,381	29,241	41,246
11	42,384	29,895	41,643
12	43,423	30,569	42,043
13	44,495	31,267	42,448
14	45,605	31,988	42,857
15	46,800	32,735	43,270
16	48,125	33,626	43,687
17	49,062	34,234	44,108
18	49,304	34,394	44,533
19	49,551	34,553	44,963
20	49,798	34,713	45,397
21	50,047	34,876	45,835
22	50,299	35,038	46,278
23	50,551	35,202	46,725
24	50,801	35,367	47,176
25	51,053	35,531	47,632
26	51,306	35,695	48,093
27	51,559	35,859	48,558
28	51,812	36,022	49,028
29	52,065	36,187	49,502
30	52,302	36,345	49,982
31	52,534	36,491	50,466
32	52,768	36,638	50,955

\*\*\***Insurance Benefits** include Flexible Benefit Allowance (FBA) from the State if working 6 hrs or more:

-- For persons participating in health insurance: \$594.90/month through Dec. Amt stays the same in 2019.

-- For persons not participating in health insurance: \$189.69 per month

Also, employees working ½ time or more receive a District-paid \$10,000 life insurance policy.

\*\*\***Norman Public Schools will contribute to the Teachers' Retirement System as follows:**

-- At the time of employment, at their own expense, new employees may choose to contribute 100% until they are eligible for district-paid retirement.

-- Eligible personnel will be enrolled for 100% district paid retirement effective July 1st, after one full school year of employment. Full year employment requires being hired before Sept 1.