

**NORMAN PUBLIC SCHOOLS
LPN and HEALTH ASSISTANT PAY TABLE
2018-2019**

STEP	LPN - 7.5 Hr	HEALTH ASST - 7.5 Hr	HEALTH ASST - 8 Hr
0	27,075	14,963	15,960
1	27,506	15,821	16,866
2	27,720	16,109	17,172
3	27,936	16,406	17,489
4	28,151	16,714	17,817
5	28,366	17,031	18,154
6	28,580	17,358	18,505
7	28,795	17,696	18,862
8	29,010	18,045	19,237
9	29,386	18,406	19,619
10	30,032	18,778	20,015
11	30,703	19,162	20,427
12	31,396	19,559	20,848
13	32,112	19,969	21,286
14	32,852	20,392	21,737
15	33,620	20,828	22,201
16	34,535	21,279	22,682
17	35,159	21,744	23,177
18	35,324	22,225	23,689
19	35,487	22,721	24,219
20	35,651	23,234	24,764
21	35,819	23,762	25,327
22	35,985	24,309	25,911
23	36,154	24,873	26,510
24	36,323	25,455	27,133
25	36,491	26,057	27,771
26	36,659	26,676	28,431
27	36,828	27,317	29,116
28	36,996	27,979	29,822
29	37,165	28,662	30,557
30	37,327	29,366	31,302
31	37,477	30,085	32,090
32	37,628	30,824	32,879

*****Insurance Benefits** include Flexible Benefit Allowance (FBA) from the State if working 6 hrs or more:
 -- For persons participating in health insurance: \$594.90/month through Dec. Amt stays the same in 2019.
 -- For persons not participating in health insurance: \$189.69 per month
 Also, employees working ½ time or more receive a District-paid \$10,000 life insurance policy.

*****Norman Public Schools will contribute to the Teachers' Retirement System as follows:**
 -- At the time of employment, at their own expense, new employees may choose to contribute 100% until they are eligible for district-paid retirement.
 -- Eligible personnel will be enrolled for 100% district paid retirement effective July 1st, after one full school year of employment. Full year employment requires being hired before Sept 1.