

**NORMAN PUBLIC SCHOOLS
CERTIFIED INTERPRETER PAY TABLE
2018-2019**

| STEP | CERTIFIED INTERPRETER Level III | CERTIFIED INTERPRETER Level IV |
|------|---------------------------------------|--------------------------------------|
| 0 | 23,625 | 26,250 |
| 1 | 24,198 | 26,853 |
| 2 | 24,552 | 27,182 |
| 3 | 25,280 | 28,006 |
| 4 | 25,609 | 28,335 |
| 5 | 25,937 | 28,663 |
| 6 | 26,524 | 29,574 |
| 7 | 26,853 | 29,903 |
| 8 | 27,182 | 30,231 |
| 9 | 27,510 | 30,560 |
| 10 | 27,839 | 30,990 |
| 11 | 28,168 | 31,743 |
| 12 | 28,825 | 32,684 |
| 13 | 29,533 | 33,625 |
| 14 | 30,474 | 34,662 |
| 15 | 31,415 | 35,744 |
| 16 | 32,639 | 36,894 |
| 17 | 33,488 | 38,141 |
| 18 | 34,338 | 39,082 |
| 19 | 34,692 | 40,068 |
| 20 | 35,046 | 40,447 |
| 21 | 35,400 | 40,827 |
| 22 | 35,754 | 41,206 |
| 23 | 36,108 | 41,585 |
| 24 | 36,462 | 41,965 |
| 25 | 36,816 | 42,344 |
| 26 | 37,170 | 42,723 |
| 27 | 37,524 | 43,103 |
| 28 | 37,878 | 43,482 |
| 29 | 38,232 | 43,861 |
| 30 | 38,586 | 44,241 |
| 31 | 38,940 | 44,620 |
| 32 | 39,298 | 45,003 |

*****Insurance Benefits** include Flexible Benefit Allowance (FBA) from the State if working 6 hrs or more:

- For persons participating in health insurance: \$594.90/month through Dec. Amt stays the same in 2019.
- For persons not participating in health insurance: \$189.69 per month

Also, employees working ½ time or more receive a District-paid \$10,000 life insurance policy.

*****Norman Public Schools will contribute to the Teachers' Retirement System as follows:**

- At the time of employment, at their own expense, new employees may choose to contribute 100% until they are eligible for district-paid retirement.
- Eligible personnel will be enrolled for 100% district paid retirement effective July 1st, after one full school year of employment. Full year employment requires being hired before Sept 1.