

**NORMAN PUBLIC SCHOOLS
BUS DRIVER AND BUS MONITOR PAY TABLE
2018-19**

STEP	BUS DRIVER - 6 Hr	BUS MONITOR - 6 Hr
0	14,532	10,380
1	14,747	11,114
2	14,844	11,316
3	14,951	11,525
4	15,036	11,633
5	15,102	11,743
6	15,181	11,855
7	15,294	11,968
8	15,462	12,083
9	15,632	12,200
10	15,805	12,319
11	15,981	12,440
12	16,160	12,563
13	16,341	12,688
14	16,526	12,815
15	16,713	12,944
16	16,904	13,075
17	17,098	13,208
18	17,295	13,343
19	17,495	13,481
20	17,698	13,621
21	17,905	13,763
22	18,115	13,907
23	18,328	14,054
24	18,545	14,203
25	18,765	14,354
26	18,989	14,508
27	19,217	14,665
28	19,448	14,824
29	19,683	14,986
30	19,922	15,150
31	20,163	15,303
32	20,407	15,459

*****Insurance Benefits** include Flexible Benefit Allowance (FBA) from the State if working 6 hrs or more:
 -- For persons participating in health insurance: \$594.90/month through Dec. Amt stays the same in 2019.
 -- For persons not participating in health insurance: \$189.69 per month
 Also, employees working ½ time or more receive a District-paid \$10,000 life insurance policy.

*****Norman Public Schools will contribute to the Teachers' Retirement System as follows:**
 -- At the time of employment, at their own expense, new employees may choose to contribute 100% until they are eligible for district-paid retirement.
 -- Eligible personnel will be enrolled for 100% district paid retirement effective July 1st, after one full school year of employment. Full year employment requires being hired before Sept 1.