

**NORMAN PUBLIC SCHOOLS
TECHNICIAN PAY TABLE
2021-2022**

STEP	Electronic Tech	Computer Tech	IS Specialist
0	26,720	28,699	35,132
1	27,627	29,533	36,587
2	28,241	30,209	37,492
3	28,875	30,907	38,426
4	29,529	31,627	39,391
5	30,205	32,371	40,387
6	30,902	33,139	41,416
7	31,623	33,932	42,478
8	32,366	34,751	43,574
9	33,134	35,597	44,707
10	33,927	36,470	45,876
11	34,746	37,371	47,082
12	35,591	38,301	48,329
13	36,464	39,262	49,615
14	37,365	40,254	50,944
15	38,295	41,279	52,316
16	39,256	42,336	53,732
17	40,248	43,428	55,194
18	41,272	44,556	56,704
19	42,329	45,720	58,263
20	43,421	46,922	59,872
21	44,548	48,162	61,534
22	45,712	49,444	63,250
23	46,913	50,767	65,022
24	48,154	52,132	66,851
25	49,435	53,543	68,805
26	50,758	54,999	70,818
27	52,123	56,502	72,897
28	53,533	58,055	75,043
29	54,989	59,658	77,292
30	56,488	61,301	79,530
31	57,992	62,937	81,835
32	59,540	64,620	84,141

*****Insurance Benefits** include Flexible Benefit Allowance (FBA) from the State if working 6 hrs or more:

- For persons participating in health insurance: \$615.90/month .
 - For persons not participating in health insurance: \$189.69 per month
- Also, employees working ½ time or more receive a District-paid \$10,000 life insurance policy.

*****Norman Public Schools will contribute to the Teachers' Retirement System as follows:**

- Support personnel who are employed at least halftime (20 hrs per week) shall make an irrevocable election on a form provided by TRS to participate in or opt out as a condition of their employment.
- Eligible personnel opting to participate in TRS will be enrolled for 100% district paid retirement