

NORMAN PUBLIC SCHOOLS
TEACHING OR LIBRARY ASSISTANT and TEACHING ASST/BUS MONITOR PAY TABLE
2021-2022

STEP	TEACHING or LIBRARY ASST	TEACHING ASST/BUS MONITOR	1/2 TIME TEACHING ASST
	175	175	175 (4 Hr Day)
0	14,268	15,627	7,609
1	14,926	16,165	7,961
2	15,194	16,473	8,103
3	15,470	16,791	8,251
4	15,755	17,119	8,403
5	16,050	17,458	8,560
6	16,354	17,808	8,722
7	16,668	18,169	8,890
8	16,992	18,542	9,063
9	17,327	18,927	9,241
10	17,673	19,325	9,425
11	18,030	19,735	9,616
12	18,398	20,159	9,812
13	18,778	20,597	10,015
14	19,171	21,049	10,225
15	19,577	21,515	10,441
16	19,996	21,997	10,664
17	20,428	22,495	10,895
18	20,874	23,008	11,133
19	21,335	23,538	11,379
20	21,811	24,086	11,633
21	22,303	24,651	11,895
22	22,810	25,235	12,165
23	23,334	25,838	12,445
24	23,874	26,460	12,733
25	24,433	27,102	13,031
26	25,010	27,765	13,338
27	25,605	28,450	13,656
28	26,220	29,157	13,984
29	26,854	29,887	14,322
30	27,507	30,638	14,671
31	28,172	31,374	15,025
32	28,855	32,129	15,389

*****Insurance Benefits** include Flexible Benefit Allowance (FBA) from the State if working 6 hrs or more:

- For persons participating in health insurance: \$615.90/month .
- For persons not participating in health insurance: \$189.69 per month

Also, employees working ½ time or more receive a District-paid \$10,000 life insurance policy.

*****Norman Public Schools will contribute to the Teachers' Retirement System as follows:**

- Support personnel who are employed at least halftime (20 hrs per week) shall make an irrevocable election on a form provided by TRS to participate in or opt out as a condition of their employment.
- Eligible personnel opting to participate in TRS will be enrolled for 100% district paid retirement