

**NORMAN PUBLIC SCHOOLS  
SUPERINTENDENT SECRETARY / BUSINESS AND PERSONNEL PAY TABLE  
2021-2022**

	SUPERINTENDENT SECRETARY	BUSINESS and PERSONNEL
STEP	260	260
0	29,689	25,730
1	30,711	27,342
2	31,425	27,951
3	32,162	28,560
4	32,924	29,169
5	33,710	29,778
6	34,521	30,387
7	35,359	30,996
8	36,224	31,605
9	37,118	32,214
10	38,040	32,823
11	38,992	33,533
12	39,976	34,244
13	40,991	34,954
14	42,039	35,665
15	43,121	36,375
16	44,239	37,086
17	45,393	37,796
18	46,584	38,507
19	47,814	39,217
20	49,084	39,928
21	50,395	40,841
22	51,749	41,755
23	53,147	42,668
24	54,590	43,582
25	56,080	44,495
26	57,619	45,409
27	59,208	46,322
28	60,848	47,236
29	62,541	48,149
30	64,289	49,063
31	66,060	49,976
32	67,884	50,890
	Supt/Asst Supt/CFO Administrative Assistant	Finance, Payroll, and Personnel Specialist

**\*\*\*Insurance Benefits** include Flexible Benefit Allowance (FBA) from the State if working 6 hrs or more:

-- For persons participating in health insurance: \$615.90/month .

-- For persons not participating in health insurance: \$189.69 per month

Also, employees working ½ time or more receive a District-paid \$10,000 life insurance policy.

**\*\*\*Norman Public Schools will contribute to the Teachers' Retirement System as follows:**

-- Support personnel who are employed at least halftime (20 hrs per week) shall make an irrevocable election on a form provided by TRS to participate in or opt out as a condition of their employment.

-- Eligible personnel opting to participate in TRS will be enrolled for 100% district paid retirement