

**NORMAN PUBLIC SCHOOLS
SECRETARY 1 PAY TABLE
2021-2022**

SECRETARY 1					
STEP	200	205	220	240	260
0	18,270	18,727	20,097	21,924	23,751
1	19,062	19,539	20,969	22,875	24,781
2	19,448	19,934	21,393	23,338	25,283
3	19,847	20,343	21,831	23,816	25,801
4	20,258	20,765	22,284	24,310	26,336
5	20,683	21,200	22,751	24,820	26,888
6	21,122	21,650	23,234	25,346	27,458
7	21,575	22,114	23,732	25,889	28,047
8	22,042	22,593	24,246	26,451	28,655
9	22,525	23,088	24,777	27,030	29,282
10	23,023	23,599	25,326	27,628	29,930
11	23,538	24,127	25,892	28,246	30,600
12	24,070	24,671	26,476	28,883	31,290
13	24,618	25,234	27,080	29,542	32,004
14	25,185	25,814	27,703	30,222	32,740
15	25,770	26,414	28,347	30,924	33,501
16	26,374	27,033	29,011	31,648	34,286
17	26,997	27,672	29,697	32,397	35,096
18	27,641	28,332	30,405	33,169	35,933
19	28,306	29,013	31,136	33,967	36,797
20	28,992	29,717	31,891	34,791	37,690
21	29,701	30,443	32,671	35,641	38,611
22	30,433	31,193	33,476	36,519	39,562
23	31,188	31,968	34,307	37,426	40,544
24	31,968	32,767	35,165	38,362	41,558
25	32,773	33,593	36,051	39,328	42,605
26	33,605	34,445	36,966	40,326	43,687
27	34,464	35,325	37,910	41,357	44,803
28	35,350	36,234	38,885	42,420	45,955
29	36,266	37,172	39,892	43,519	47,145
30	37,199	38,129	40,919	44,639	48,359
31	38,138	39,092	41,952	45,766	49,580
32	39,103	40,081	43,014	46,924	50,834
	Elementary	Middle School	High School	High School	Administration

*****Insurance Benefits** include Flexible Benefit Allowance (FBA) from the State if working 6 hrs or more:

- For persons participating in health insurance: \$615.90/month .
- For persons not participating in health insurance: \$189.69 per month

Also, employees working ½ time or more receive a District-paid \$10,000 life insurance policy.

*****Norman Public Schools will contribute to the Teachers' Retirement System as follows:**

- Support personnel who are employed at least halftime (20 hrs per week) shall make an irrevocable election on a form provided by TRS to participate in or opt out as a condition of their employment.
- Eligible personnel opting to participate in TRS will be enrolled for 100% district paid retirement