

**NORMAN PUBLIC SCHOOLS  
PT/OT, COTA/PTA and TRAINER PAY TABLE  
2021-2022**

STEP	PT/OT	COTA/PTA	TRAINER
0	37,320	26,758	37,682
1	38,161	27,184	38,415
2	38,487	27,396	38,783
3	38,814	27,609	39,155
4	39,142	27,822	39,531
5	39,467	28,034	39,910
6	39,794	28,246	40,293
7	40,121	28,458	40,680
8	40,447	28,671	41,071
9	41,020	29,041	41,466
10	42,002	29,680	41,865
11	43,020	30,343	42,267
12	44,074	31,028	42,674
13	45,162	31,736	43,085
14	46,289	32,467	43,500
15	47,502	33,226	43,919
16	48,847	34,131	44,342
17	49,798	34,748	44,769
18	50,044	34,910	45,201
19	50,295	35,071	45,637
20	50,545	35,233	46,078
21	50,798	35,400	46,522
22	51,053	35,564	46,972
23	51,309	35,730	47,425
24	51,564	35,898	47,884
25	51,819	36,064	48,347
26	52,076	36,230	48,814
27	52,332	36,396	49,286
28	52,589	36,563	49,763
29	52,846	36,730	50,245
30	53,086	36,890	50,731
31	53,322	37,038	51,223
32	53,560	37,188	51,719

\*\*\***Insurance Benefits** include Flexible Benefit Allowance (FBA) from the State if working 6 hrs or more:

- For persons participating in health insurance: \$615.90/month .
- For persons not participating in health insurance: \$189.69 per month

Also, employees working ½ time or more receive a District-paid \$10,000 life insurance policy.

\*\*\***Norman Public Schools will contribute to the Teachers' Retirement System as follows:**

- Support personnel who are employed at least halftime (20 hrs per week) shall make an irrevocable election on a form provided by TRS to participate in or opt out as a condition of their employment.
- Eligible personnel opting to participate in TRS will be enrolled for 100% district paid retirement