

**NORMAN PUBLIC SCHOOLS
MAINTENANCE PAY TABLE
2021-2022**

STEP	Lead Man	Maint. 1	Maint. 2	Maint. 3
0	27,710	24,741	21,772	21,277
1	28,969	25,950	22,885	22,441
2	29,626	26,510	23,345	22,886
3	30,304	27,087	23,820	23,346
4	31,006	27,683	24,310	23,821
5	31,729	28,299	24,817	24,311
6	32,477	28,935	25,339	24,818
7	33,249	29,591	25,878	25,339
8	34,046	30,269	26,436	25,879
9	34,868	30,969	27,011	26,437
10	35,717	31,691	27,605	27,012
11	36,594	32,437	28,218	27,606
12	37,500	33,208	28,850	28,219
13	38,434	34,002	29,504	28,852
14	39,400	34,824	30,179	29,506
15	40,396	35,672	30,876	30,181
16	41,426	36,547	31,596	30,877
17	42,488	37,450	32,339	31,597
18	43,586	38,384	33,105	32,340
19	44,718	39,347	33,898	33,107
20	45,888	40,342	34,715	33,899
21	47,095	41,369	35,559	34,717
22	48,342	42,430	36,431	35,562
23	49,629	43,525	37,332	36,432
24	50,959	44,655	38,260	37,333
25	52,331	45,822	39,220	38,262
26	53,748	47,028	40,210	39,222
27	55,211	48,272	41,233	40,212
28	56,722	49,557	42,290	41,235
29	58,281	50,884	43,380	42,292
30	59,881	52,254	44,519	43,396
31	61,490	53,607	45,660	44,499
32	63,146	54,960	46,801	45,631

*****Insurance Benefits** include Flexible Benefit Allowance (FBA) from the State if working 6 hrs or more:

- For persons participating in health insurance: \$615.90/month .
- For persons not participating in health insurance: \$189.69 per month

Also, employees working ½ time or more receive a District-paid \$10,000 life insurance policy.

*****Norman Public Schools will contribute to the Teachers' Retirement System as follows:**

- Support personnel who are employed at least halftime (20 hrs per week) shall make an irrevocable election on a form provided by TRS to participate in or opt out as a condition of their employment.
- Eligible personnel opting to participate in TRS will be enrolled for 100% district paid retirement