

**NORMAN PUBLIC SCHOOLS  
LPN and HEALTH ASSISTANT PAY TABLE  
2021-2022**

STEP	LPN - 7.5 Hr	HEALTH ASST - 7.5 Hr	HEALTH ASST - 8 Hr
0	27,481	15,187	16,199
1	27,919	16,058	17,119
2	28,136	16,351	17,430
3	28,355	16,652	17,752
4	28,574	16,964	18,084
5	28,792	17,286	18,427
6	29,009	17,619	18,782
7	29,227	17,962	19,145
8	29,446	18,315	19,526
9	29,826	18,682	19,914
10	30,482	19,059	20,316
11	31,163	19,449	20,733
12	31,867	19,853	21,161
13	32,594	20,268	21,605
14	33,345	20,698	22,063
15	34,124	21,141	22,534
16	35,053	21,598	23,022
17	35,687	22,071	23,525
18	35,853	22,558	24,045
19	36,019	23,062	24,582
20	36,186	23,582	25,135
21	36,356	24,119	25,707
22	36,525	24,673	26,300
23	36,696	25,246	26,908
24	36,868	25,837	27,540
25	37,039	26,447	28,188
26	37,209	27,076	28,858
27	37,380	27,726	29,553
28	37,551	28,399	30,270
29	37,723	29,092	31,015
30	37,887	29,806	31,771
31	38,039	30,536	32,572
32	38,193	31,286	33,372

\*\*\***Insurance Benefits** include Flexible Benefit Allowance (FBA) from the State if working 6 hrs or more:

- For persons participating in health insurance: \$615.90/month .
- For persons not participating in health insurance: \$189.69 per month

Also, employees working ½ time or more receive a District-paid \$10,000 life insurance policy.

\*\*\***Norman Public Schools will contribute to the Teachers' Retirement System as follows:**

- Support personnel who are employed at least halftime (20 hrs per week) shall make an irrevocable election on a form provided by TRS to participate in or opt out as a condition of their employment.
- Eligible personnel opting to participate in TRS will be enrolled for 100% district paid retirement