

**NORMAN PUBLIC SCHOOLS  
INDIAN ED ASSISTANT PAY TABLE  
2021-2022**

	INDIAN ED ASSISTANT - 7.5 Hrs	INDIAN ED ASSISTANT - 4 Hrs
STEP	180	180
0	14,662	7,820
1	15,487	8,260
2	15,764	8,408
3	16,050	8,560
4	16,346	8,718
5	16,651	8,880
6	16,966	9,048
7	17,291	9,222
8	17,626	9,401
9	17,973	9,586
10	18,331	9,776
11	18,700	9,973
12	19,082	10,177
13	19,475	10,387
14	19,882	10,604
15	20,302	10,828
16	20,736	11,059
17	21,183	11,298
18	21,645	11,544
19	22,122	11,799
20	22,615	12,061
21	23,124	12,333
22	23,649	12,613
23	24,191	12,902
24	24,751	13,201
25	25,329	13,509
26	25,925	13,827
27	26,542	14,156
28	27,178	14,495
29	27,835	14,845
30	28,512	15,206
31	29,195	15,571
32	29,896	15,945
	Indian Ed Assistant 7.5 Hr Fulltime	Indian Ed Assistant 4 Hr Halftime

**\*\*\*Insurance Benefits** include Flexible Benefit Allowance (FBA) from the State if working 6 hrs or more:  
 -- For persons participating in health insurance: \$615.90/month .  
 -- For persons not participating in health insurance: \$189.69 per month  
 Also, employees working ½ time or more receive a District-paid \$10,000 life insurance policy.

**\*\*\*Norman Public Schools will contribute to the Teachers' Retirement System as follows:**  
 -- Support personnel who are employed at least halftime (20 hrs per week) shall make an irrevocable election on a form provided by TRS to participate in or opt out as a condition of their employment.  
 -- Eligible personnel opting to participate in TRS will be enrolled for 100% district paid retirement