

**NORMAN PUBLIC SCHOOLS  
BUS DRIVER AND BUS MONITOR PAY TABLE  
2021-2022**

<b>STEP</b>	<b>BUS DRIVER - 6 Hr</b>	<b>BUS MONITOR - 6 Hr</b>
0	14,750	10,536
1	14,968	11,280
2	15,067	11,486
3	15,176	11,698
4	15,261	11,808
5	15,329	11,919
6	15,409	12,033
7	15,524	12,148
8	15,694	12,264
9	15,867	12,383
10	16,042	12,504
11	16,221	12,627
12	16,402	12,752
13	16,586	12,878
14	16,774	13,007
15	16,964	13,138
16	17,158	13,271
17	17,354	13,406
18	17,554	13,544
19	17,757	13,683
20	17,964	13,825
21	18,173	13,969
22	18,386	14,116
23	18,603	14,265
24	18,823	14,416
25	19,047	14,570
26	19,274	14,726
27	19,505	14,885
28	19,740	15,046
29	19,979	15,210
30	20,221	15,377
31	20,466	15,533
32	20,713	15,691

\*\*\***Insurance Benefits** include Flexible Benefit Allowance (FBA) from the State if working 6 hrs or more:

- For persons participating in health insurance: \$615.90/month .
- For persons not participating in health insurance: \$189.69 per month

Also, employees working ½ time or more receive a District-paid \$10,000 life insurance policy.

\*\*\***Norman Public Schools will contribute to the Teachers' Retirement System as follows:**

- Support personnel who are employed at least halftime (20 hrs per week) shall make an irrevocable election on a form provided by TRS to participate in or opt out as a condition of their employment.
- Eligible personnel opting to participate in TRS will be enrolled for 100% district paid retirement