

2022-2027 NORMAN PUBLIC SCHOOLS STRATEGIC PLAN

VALUES : Integrity | Inclusiveness | Collaboration | Optimism

Culture of Belonging

We are committed to creating learning environments where everyone who walks through our doors feels seen, heard and valued.



Recruit & Retain a Worldclass Workforce

Our teachers and staff are our greatest strength and are essential to achieving our mission. We are committed to developing, retaining and competitively compensating all staff. We are working to ensure our district is the best possible place to work; a place that attracts the best talent and where people are happy to live and thrive.



Teaching and Learning

Our essential purpose is teaching and learning. We are committed to fostering a rigorous curriculum that is aligned with state standards and is also consistent across grade levels, subject areas and school sites.

We welcome innovative and modern approaches to teaching and seek to remove barriers of access for students. We will equip our students to learn, grow, graduate and thrive in whatever life after graduation brings their way.



MISSION: To prepare and inspire all students to achieve their full potential.

Safety and Security

The safety and security of students and staff is our top priority. We know that students can only learn, and families can only feel comfortable, if our learning environments are safe and welcoming places for all students.

We are committed to continuously improving the safety and security of our physical spaces, while also focusing on the physical and emotional wellbeing of our students and staff.



Maximize the Budget

We are committed to being good stewards of our public funding by maximizing our efficiency, responsibly lowering expenses and planning for the future. We seek to maximize every dollar available to us to ensure the best possible learning experience for all our students.



Improving Communications

We are committed to ensuring parents, staff and community members have easy, timely and transparent access to all appropriate information and in ways that work best for them individually. We strive to proudly tell the unique story of Norman Public Schools to foster community affinity and promote growth.

