

Norman Public Schools  
Regular Meeting of the Board of Education  
Monday, August 17, 2020 6:00 PM  
Administrative Services Center  
131 South Flood Avenue  
Norman, Oklahoma 73069



**COVID-19 and Social Distancing** - In light of the emphasis on social distancing in locations where individuals gather, every effort will be made to arrange the meeting room in a manner that allows room for distancing; nevertheless, individuals are encouraged to be cautious and expected to wear face coverings. Individuals with a temperature of 100.4 or above should consider avoiding the meeting. The Norman School District will live-stream this meeting for those that may not be able to physically attend the school board meeting. State law does not require physical board meetings to be broadcast to the community. However, we believe that transparency is important and during this time of COVID-19 we will continue to live-stream meetings at <https://tinyurl.com/npsboe2020>. Meetings will not be recorded or archived.

### **Agenda**

The Board may discuss, make motions, and vote on all matters appearing on the agenda. Such vote may be to adopt, reject, table, reaffirm, rescind, or to take no action on any item. Any person with a disability who needs special accommodations to attend the Board of Education meeting should notify the Clerk of the Board at least 24 hours, if possible, prior to the scheduled time of the Board meeting. The telephone number is 405-366-5872. At the time and place designated, the Board will consider and act upon the matters set forth on the agenda for said meeting as follows:

#### **I. Call to Order and Establish a Quorum**

*Procedural Item*

#### **II. Pledge of Allegiance**

*Procedural Item*

#### **III. Awards Presentations**

*Information Item*

2020 Gilder Lehrman Oklahoma History Teacher of the Year - Jill Markman, Norman High School  
**Presented by Dr. Scott Beck**

#### **IV. Public Communications**

*Procedural Item*

*This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the Norman School District. As elected representatives of the voters and patrons of the District, the members of the Board of Education will be making decisions concerning the operation of the District. The agenda for Regular Meetings includes an opportunity for the public to address any item appearing on the agenda. Members of the public wishing to speak must sign in with the Clerk of the Board prior to the convening of the Board meeting. Statements to the Board by the public are limited to no more than 3 minutes per speaker. The Board reserves the right to limit repetitive comments, comments unrelated to the business of the Board or the total amount of time dedicated to public comment in a single evening. Board members cannot respond to questions or comments during public communications but the Board President may refer matters of concern to the Superintendent for review and recommendations.*

#### **V. Disposition of Routine Business by Consent Action**

*Action Item*

*The following matters may be approved in their entirety by the Board upon motion made, seconded and passed by a majority vote of the Board members. However, upon request by any Board member, any one or more matters will be removed from the consent docket and acted upon separately. Contracts are approved subject to review by the District's legal counsel. Any or all of the public record items included within the consent docket, i.e., minutes to be submitted for approval; purchase orders to be submitted for acceptance; purchase request for approval; financial report; proposed transfer of funds between activity accounts; and fund raising event listing, may be examined at the Office of the Clerk of the Board of Education at the Administrative Services Center at 131 South Flood Avenue, Norman, Oklahoma, at any time during regular business hours, which are Monday-Friday 7:45 AM-4:15 PM*

##### **A. Purchase Orders (Encumbrances and/or bills to be paid for fiscal year 2020-2021)**

*Consent Item*

##### **B. Minutes for the Special Meetings of the Board of Education on July 14, 2020 and July 20, 2020**

*Consent Item*

##### **C. Purchase Requests**

*Consent Item*

1. Environmental air testing and data analysis service for district wide use from Morrison and Associates
2. Research and Evaluation Services for Stop School Violence; a US Department of Justice Safer Schools 3-year grant from the University of Oklahoma for district wide use

**D. Treasurer's Report for the period through July 31, 2020**

*Consent Item*

**E. Investment Report (presented for information only)**

*Consent Item*

1. Lease Revenue
2. Bank of Oklahoma Funds

**F. Certified Personnel Report and Recommendations - See Attachment "A" (posted with the agenda)**

*Consent Item*

**G. Support Personnel Report and Recommendations - See Attachment "B" (posted with the agenda)**

*Consent Item*

**H. Agreements, Contracts and Renewals for Fiscal Year 2020-2021**

*Consent Item*

**1. OPERATIONAL SERVICES (Justin Milner)**

*Consent Item*

1. Agreement with Community After School Program, Inc. and Norman Public Schools.

**2. EDUCATIONAL SERVICES (Holly McKinney)**

*Consent Item*

1. Contract with Oklahoma Department of Career and Technology Education for Secondary Career and Technology Education Program(s)
2. College Board College Readiness and Success System Contract

**3. OPERATIONAL SERVICES - SPECIAL SERVICES (Gayla Mears)**

*Consent Item*

1. Collaborative Agreement with the University of Oklahoma for Pre-Employment Transition Services Coordination Pre-ETS for FY 2021

**4. TECHNOLOGY SERVICES (Dr. Peter Liesenfeld)**

*Consent Item*

1. Amended OU Data Center Services contract to support the partnership between the University of Oklahoma and NPS Technology Services to support data center as a service

**I. Amendment to the 2019 Bond Issue Middle School Projects Agreement between Norman Public Schools and LWPB Architecture**

*Consent Item*

**J. Change Order No. 02 to Pope Contracting, Inc. for Roof/HVAC Improvements at McKinley Elementary School and the Administrative Services Center**

*Consent Item*

**VI. Additional Agenda Items**

*Procedural Item*

**A. Discussion, consideration and vote to award the Construction Contracts for Kennedy Elementary School and Jefferson Elementary School Renovations (2019 Bond Issue)**

**Presented by Justin Milner and Mike Leary, Boldt Company**

*Action Item*

**B. Professional Development Update**

**Presented by Beth Albert, Holly McKinney and Dr. Scott Beck**

*Information Item*

**C. State Aid Update**

**Presented by Brenda Burkett**

*Information Item*

Districts receive their Tentative State Aid allocation from the State Department of Education in July and analysis of the District's information will be presented.

**VII. New Business: New business refers to any matter not known about or which could not have been reasonably foreseen prior to the time of posting of the agenda. Okla. Stat. tit. 25 § 311(A)(9).**

*Procedural Item*

**VIII. Administrative Staff Reports**

*Procedural Item*

**IX. Board of Education Reports**

*Procedural Item*

**X. Adjournment**

*Procedural Item*

Name and Title of Person Posting this Notice and Agenda:  
Cathy Sasser, Board Clerk, Board of Education

Cathy Sasser  
Signature

CERTIFICATE OF POSTING

I, the undersigned, the duly qualified and acting Clerk of the Board of Education of Independent School District No. 29 of Cleveland County, Oklahoma, hereby certify that I posted a true and correct copy of the foregoing Public Notice and Agenda at the Administrative Services Center, 131 South Flood Avenue, in the City of Norman, on the 14<sup>th</sup> day of August, 2020, at 4:01 o'clock P.M.

Cathy Sasser  
Cathy Sasser, Board Clerk, Board of Education

(Seal)



Norman Public Schools  
Norman, Oklahoma  
Certified Personnel Report  
8/17/2020

**RECOMMENDATIONS/ TEMPORARY EMPLOYMENT**

<u>NAME</u>	<u>NEW/REPLACEMENT</u>	<u>ASSIGNMENT</u>	<u>SITE</u>	<u>EFFECTIVE DATE</u>
AUSTIN, HOLLY	REPLACEMENT	BUSINESS MARKETING INSTRUCTOR	NORMAN HIGH	8/10/2020
BURCHETT, STEPHANIE	REPLACEMENT	COUNSELOR	NORMAN NORTH	7/20/2020
CAGLE, ZION	REPLACEMENT	SECOND GRADE TEACHER	MADISON ELEMENTARY	8/10/2020
HALVERSON, CYNTHIA	REPLACEMENT	PRE KINDERGARTEN	MONROE ELEMENTARY	8/10/2020
KERN, ANDREW	REPLACEMENT	SOCIAL STUDIES	LONGFELLOW MIDDLE	8/10/2020
KERSEY, KEVIN	REPLACEMENT	ELEMENTARY COUNSELOR	ROOSEVELT ELEMENTARY	7/28/2020
WASHINGTON, NATALIE	REPLACEMENT	FIRST GRADE TEACHER	ADAMS ELEMENTARY	8/10/2020

<u>NAME</u>	<u>NEW/REPLACEMENT</u>	<u>ASSIGNMENT</u>	<u>SITE</u>	<u>EFFECTIVE DATE</u>
GEDDIS, TAYLOR	TEMP TO REHIRE	RESOURCE TEACHER	NORMAN NORTH	8/10/2020

**RESIGNATIONS:**

<u>NAME</u>		<u>ASSIGNMENT</u>	<u>SITE</u>	<u>EFFECTIVE DATE</u>
ANDERSON, JENNIFER	RESIGNATION	ENGLISH TEACHER	LONGFELLOW MIDDLE	5/27/2020
GUINN, ELAINE	RESIGNATION	ENGLISH TEACHER	WHITTIER MIDDLE	5/27/2020
JOHNSON, CAROLINE	RESIGNATION	KINDERGARTEN TEACHER	MCKINLEY ELEMENTARY	5/27/2020
MCNEILL, AMANDA	RESIGNATION	MATH TEACHER	NORMAN HIGH	5/27/2020
RICE, AMY	RESIGNATION	SOCIAL STUDIES TEACHER	NORMAN NORTH	5/27/2020
ZIMMERMAN, TARA	RESIGNATION	LIBRARIAN	NORMAN NORTH	8/21/2020

**RETIRING:**

<u>NAME</u>		<u>ASSIGNMENT</u>	<u>SITE</u>	<u>EFFECTIVE DATE</u>
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Respectfully Submitted,  
Superintendent

\*Worked Prior to Board Approval

**NORMAN PUBLIC SCHOOL BOARD REPORT**

August 17, 2020

**RECOMMENDATIONS/TEMPORARY EMPLOYMENT**

<b><u>NAME</u></b>	<b><u>NEW/REPLACEMENT</u></b>	<b><u>ASSIGNMENT</u></b>	<b><u>SITE</u></b>	<b><u>EFFECTIVE DATE</u></b>
CARROLL, MARY	REPLACEMENT	TEACHING ASSISTANT HIGHLY QUALIFIED	NORMAN NORTH	8/14/2020
COX, KYLIE	REPLACEMENT	RESOURCE TEACHER ASSISTANT	TRUMAN PRIMARY	8/14/2020
EBUN, JENNIFER	REPLACEMENT	LPN	IRVING MIDDLE	8/10/2020
LANE, ALYSSA	REPLACEMENT	ATTENDANCE SECRETARY	MADISON ELEMENTARY	8/10/2020
MUNZO, YOLANDA	REPLACEMENT	HEALTH ASSISTANT	TRUMAN ELEMENTARY	8/14/2020
PLUMMER, DAWN	REPLACEMENT	SECRETARY 1	HEALTH SERVICE CENTER	8/17/2020
PULIDO, JUAN	REPLACEMENT	WAREHOUSE WORKER	WAREHOUSE	7/30/2020
RODRIGUEZ, COURTNEY	REPLACEMENT	HEALTH ASSISTANT	HEALTH SERVICE CENTER	8/19/2020
SMART, VICKY	REPLACEMENT	HEALTH ASSISTANT	JEFFERSON ELEMENTARY	8/5/2020
VARELA, ESTEBAN	REPLACEMENT	CARPENTER	CENTRAL SERVICES	8/10/2020
WILSON, LEANDREA	REPLACEMENT	RESOURCE TEACHER ASSISTANT	SPECIAL SERVICES	08/19/2020

<b><u>NAME</u></b>	<b><u>ASSIGNMENT</u></b>	<b><u>SITE</u></b>	<b><u>EFFECTIVE DATE</u></b>
BARNETT, KRISTEN	PRINCIPAL SECRETARY	JACKSON EMENTARY	08/12/2020
BROWN, RACHEL	TEACHING ASSISANT	TRUMAN PRIMARY	05/22/2020
GRAVES, WILLIAM	RESOURCE TEACHER ASSISTANT	NORMAN NORTH	05/22/2020
HENDERSON, KIMBRELY	HIGHLY QUALIFIED TEACHER ASSISTANT	TRUMAN ELEMENTARY	05/22/2020
HOM, HEATHER	HIGHLY QUALIFIED TEACHER ASSISTANT	TRUMAN PRIMARY	5/22/2020
HON-STRINGER, SHELLY	HIGHLY QUALIFIED TEACHER ASSISTANT	NORMAN HIGH	5/22/2020
NGANGA, DANIEL	BUS DRIVER	TRANSPORTATION	5/22/2020
ROBERTS, CRISTIN	RECORDS CLERK	WHITTIER MIDDLE	6/2/2020
SCHULDT, ALEXIA	TEACHING ASSISTANT HIGHLY QUILIFIED	TRUMAN PRIMARY	5/22/2020
WARREN, PHILIP	BUS DRIVER	TRANSPORTATION	5/22/2020
WILLOUGHBY, ELIZABETH	BUS MONITOR	TRANSPORTATION	5/22/2020

Respectfully Submitted,  
Superintendent